Table 1. ACAP dimensions: components and themes

Dimensions	Components	Themes	Citations
Acquisition	Prior knowledge	Knowledge bases, experience of R&D department, education	Szulanski (1996); Autio et al., 2000; Zahra and George (2002)
	Prior investments	Risk tolerance, CEO support, R&D investments	Cohen and Levinthal (1990); Zahra and George (2002)
	Willingness to share knowledge	Value recognition, motivation, intensity and speed	Cohen and Levinthal (1990); Zahra and George (2002); Lane et al. (2006); Todorova and Durisin (2007); Lichtenthaler and Lichtenthaler (2009); Flatten et al. (2011)
Assimilation	Understanding	Interpretation and confrontation	Cohen and Levinthal (1990); Szulanski (1996); Lane and Lubatkin (1998); Jansen et al. (2005); Todorova & Durisin (2007); Lichtenthaler and Lichtenthaler (2009)
Transformation	Internalization and conversion	Recodification, questioning, integration	Szulanski (1996); Van den Bosch et al. (2003); Jansen et al. (2005); Lichtenthaler and Lichtenthaler (2009); Flatten et al. (2011)
Exploitation	Use and implementation	Core competencies, harvesting resources.	Cohen and Levinthal (1990); Lane and Lubatkin (1998); Autio et al. (2000); Lane et al. (2006)